# MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT REGULAR MEETING ~ BOARD OF TRUSTEES May 12, 2015 *AGENDA* DISTRICT BOARD ROOM 1919 B Street, Marysville, CA 95901

The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 48 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.

Related documents on the Open Session agenda (pages in special reports) can be viewed on the MJUSD website [www.mjusd.com - Select: "Board" and "Agendas and Minutes"].

#### 5:00 P.M. ~ OPEN SESSION CONFERENCE ROOM #1

#### **CALL MEETING TO ORDER**

#### ROLL CALL

Mr. Bernard P. Rechs, President	
Mr. Glen E. Harris, Vice President	
Mr. Jim C. Flurry, Clerk	
Mr. Anthony Dannible, Trustee Representative	
Mr. Jeff D. Boom, Member	
Mr. Frank J. Crawford, Member	
Mr. Randy L. Rasmussen, Member	
-	

#### CLOSED SESSION CONFERENCE ROOM #1

The Board strives to commence open session in a timely manner. To achieve this goal, the Board may be required to continue closed session at the conclusion of the open session agenda. In such cases, the Board will diligently seek to address all matters requiring the attendance of students and parents (e.g. student expulsion/reinstatement and enrollment matters) prior to reconvening in open session. Pursuant to Government Code Section 54954.3, members of the public shall be given the opportunity to address the Board on closed session agenda items prior to the Board's consideration of the item. Typically, this opportunity will occur immediately prior to the Board's consideration.

(Closed Session - continued)

## 1. <u>MATTERS PERTAINING TO STUDENTS (Education Code section 35146)</u>

(The Board will hear cases in closed session and return to open session to take action.)

A. <u>EXPULSIONS</u> EH14-15/65 EH14-15/66 EH14-15/67 EH14-15/68 EH14-15/69 EH14-15/70 EH14-15/71 EH14-15/72 EH14-15/73

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<u>RECONVENE TO OPEN SESSION</u> <u>5:30 P.M. ~ REGULAR MEETING</u> Board Room

#### PLEDGE OF ALLEGIANCE

Glen Harris, Vice President to the Board of Trustees.

# ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

#### STUDENT REPRESENTATIVE TO THE BOARD OF TRUSTEES

Estrella Perez, LHS Student Representative to the Board of Trustees.

#### COMMENTS FROM BOARD MEMBERS

#### **OPPORTUNITY FOR EMPLOYEE ORGANIZATIONS TO ADDRESS THE BOARD**

- Marysville Unified Teachers' Association
- Operating Engineers Local Union #3
- California School Employees' Association #326 and #648
- Association of Management and Confidential Employees
- Supervisory Unit

#### PUBLIC COMMENTS

Persons wishing to address the Board are requested to fill out a "Public Comments" card before the start of the meeting and give it to the secretary, board president, or superintendent. The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item. <u>Comments are limited to a maximum of three minutes</u> per speaker — 20 minutes total time for public input on each item per Board Bylaw 9323.

The Ralph M. Brown Act prevents the Board of Trustees from responding to these comments with the exception of clarifying questions. The California Government Code, Section 54954.2.a states, "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3"

(Closed Session - continued)

#### How do I get an item placed on a meeting agenda for discussion?

If members of the public wish to have an item agendized for discussion or action, they are required to (1) submit a letter describing the issue to be agendized in as much detail as possible; (2) speak with the board president or other board members, or; (3) speak with the superintendent. In all cases, the request must be received no less than nine business days prior to a board meeting. The Board will determine how and when to agendize the request. The Board may not legally place an item on the agenda at a meeting except in emergency situations or where immediate action must be taken [Government Code Sections 54954.2.b.(1) and (2)].

#### SUPERINTENDENT'S REPORT

#### SUPERINTENDENT

#### **APPROVAL OF MINUTES** 1.

•Minutes from the regular board meeting of 4/28/15.

#### **CONSENT AGENDA** 2.

The Board is requested to approve the Consent Agenda items under Superintendent, Student Attendance and Discipline, Personnel Services, Purchasing Department, Facilities and Energy Management, and Business Services. Please refer to details where these items are described fully.

#### SUPERINTENDENT

#### 1. 2015-16 CIF/GOLDEN EMPIRE LEAGUE REPRESENTATIVES Purpose of the agenda item~

The purpose of the agenda item is to request the Board appoint the following representatives to the California Interscholastic Federation/Golden Empire League for the 2015-16 school year:

- •Bob Eckardt, Principal of Lindhurst High School
- •Bob Jensen, Athletic Director of Lindhurst High School
- •Christine Vahldick, Assistant Principal of Lindhurst High School (alternate)

•Chris Schmidt, Assistant Principal of Lindhurst High School (alternate)

- •Gary Cena, Principal of Marysville High School
- •David Chiono, Athletic Director of Marysville High School
- •David Gray, Assistant Principal of Marysville High School (alternate)

•Amy Eggleston-Acosta, Assistant Principal of Marysville High School (alternate)

#### Background~

State law indicates it is the responsibility of local boards of education to approve representatives to the CIF. CIF is primarily an organization of principals. Only school or school district personnel can vote on any CIF item at a league, section, or state level.

#### Recommendation~

Recommend the Board approve these appointments as the school representatives to CIF. See Special Reports, Pages 1-3.

MOTION

**MOTION** 

# AGENDA

CONSENT

(Superintendent - continued)

# 2. AGREEMENT WITH SCHOOLWORKS, INC. TO PREPARE ATTENDANCE COI BOUNDARY STUDY AGI

#### Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with SchoolWorks, Inc. to prepare an attendance boundary study in the amount of \$10,000.

#### Background~

The attendance boundary study will be processed using the SchoolWorks GIS facility planning software program. This study is needed for the schools south of the river to adjust school boundaries to meet the increasing need for students.

#### Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 4-10.

## STUDENT ATTENDANCE AND DISCIPLINE

## 1. <u>YUBA COUNTY PLAN FOR PROVIDING EDUCATIONAL SERVICES TO</u> <u>EXPELLED YOUTH</u>

#### Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the Yuba County Plan for providing educational services to expelled youth for the 2015-18 school years.

#### Background~

Education Code 48926 requires a countywide plan including the following provisions:

- \* Enumerate existing educational alternatives for expelled youth.
- \* Identify gaps in educational services to expelled pupils.
- \* Identify strategies for filling those gaps in services.
- \* Identify alternative placements for pupils who are expelled and placed in district community day school programs, but who fail to meet the terms and conditions of their rehabilitation plan or who pose a danger to other district pupils, as determined by the governing board.

#### Recommendation~

Recommend the Board approve the plan. See Special Reports, Pages 11-20.

#### 2. <u>AMERICAN INDIAN EDUCATION PROGRAM'S TITLE VII PROGRAM</u> <u>FISCAL YEAR 2015-16 (YEAR TWO OF FOUR-YEAR CYCLE)</u> Purpose of the agenda item~

#### CONSENT AGENDA

The purpose of the agenda item is to request the Board approve the American Indian Education Program's Title VII Program application for fiscal year 2015-16 (year two of four-year cycle).

#### Background~

The Program provides supplemental education services to American Indian students enabling them to become literate, functional, and well-balanced citizens. The Title VII Program is federally funded through the U.S. Department of Education. No district funds are allocated to support this program.

#### Recommendation~

Recommend the Board approve the application. See Special Reports, Pages 21-38.

<u>CONSENT</u> <u>AGENDA</u>

CONSENT

AGENDA

PER	SONNEL SERVICES	
1.	CERTIFICATED EMPLOYMENT	CONSENT
	Margot G. Gegg, Psychologist/DO, probationary, 2015-16 SY	<u>AGENDA</u>
2.	<ul> <li><u>CERTIFICATED REASSIGNMENT</u></li> <li>Christopher G. Schmidt, Teacher/LHS, to Assistant Principal/LHS, probationary, 7/1/15</li> </ul>	<u>CONSENT</u> <u>AGENDA</u>
3.	CERTIFICATED RESIGNATIONS Barbara A. Alves, Teacher/JPE, retirement, 6/5/15 John R. Fourcroy, Teacher/MCAA, retirement, 6/5/15 Steven E. Fussel, Teacher/LRE, retirement, 6/5/15 John W. Leeder, Teacher/EDG, retirement, 6/5/15	<u>CONSENT</u> <u>AGENDA</u>
4.	<ul> <li><u>CLASSIFIED EMPLOYMENT</u></li> <li>Travis D. Barnett, Maintenance Supervisor/DO, 8 hour, 12 month, probationary, 5/11/15</li> <li>Jacob G. Thome, Grounds/Maintenance Worker/DO, 8 hour, 12 month, probationary, 4/27/15</li> </ul>	<u>CONSENT</u> <u>AGENDA</u>
5.	<ul> <li><u>CLASSIFIED PROMOTIONS</u></li> <li>Armida N. Siller, Nutrition Services Delivery Driver/LHS, 7.5 hour, 10 month, to Nutrition Services Site Manager I/EDG, 8 hour, 10 month, probationary, 4/20/15</li> <li>Bobbi A. Vardell, Administrative Secretary III/DO, 8 hour, 12 month, to Administrative Assistant II/DO, 8 hour, 12 month, probationary, 7/1/15</li> </ul>	<u>CONSENT</u> <u>AGENDA</u>
6.	<ul> <li><u>CLASSIFIED RECLASSIFICATION</u></li> <li><b>Denise N. Yartz,</b> Financial bookkeeper II, 8 hour, 12 month, to Accounting Specialist, 8 hour, 12 month, 5/1/15</li> </ul>	<u>CONSENT</u> <u>AGENDA</u>
7.	<b>CLASSIFIED RESIGNATION</b> <b>Mary M. Fisher,</b> Para Educator/ABE, 3.75 hour, other employment, 5/1/15	<u>CONSENT</u> AGENDA
8.	<u>CLASSIFIED RELEASE</u> James G. Guthrie, Grounds/Maintenance Worker/DO, 8 hour, 12 month, released during probationary period, 4/17/15	<u>CONSENT</u> <u>AGENDA</u>
9.	<ul> <li><u>CLASSIFIED 39-MONTH REEMPLOYMENT</u></li> <li>Antonio J. Chavez, Custodian/Maintenance Worker/COV, 8 hour, 12 month, exhausted all leaves, 4/28/15</li> </ul>	<u>CONSENT</u> <u>AGENDA</u>
See Special Reports, Pages 39-43.		
10.	<b>2015-16 MOU WITH TRI-COUNTY INDUCTION PROGRAM</b> <b>Purpose of the agenda item~</b> The purpose of the agenda item is to request the Board approve the Memorandum of Understanding (MOU) with the Tri-County Induction Program (TCIP) and the partnering Local Education Agency, Sutter County Superintendent of Schools Office (SCSOS). TCIP was formerly the Beginning Teacher Support and Assessment Program.	<u>CONSENT</u> <u>AGENDA</u>

(Personnel Services/Item #10 – continued)

#### Background~

Approval of this MOU will enable the district's TCIP participating (new) teachers to receive support and services necessary to clear their teaching credentials, while also receiving the essential support services, as they develop as effective teachers.

This MOU will enable the formal working relationship between the parties of agreement to continue, while setting forth the operative conditions which govern this partnership. SCSOS and the district will continue the partnership to provide and coordinate required services as part of the TCIP.

#### Recommendation~

Recommend the Board approve the MOU. See Special Reports, Pages 44-46.

## 11. <u>STUDENT DISCIPLINE AND ATTENDANCE SUPPORT ANALYST POSITION</u> <u>CONSENT</u> *Purpose of the agenda item~* <u>AGENDA</u>

The purpose of the agenda item is to request the Board approve the job description within the Student Discipline and Attendance Department for a support analyst position.

## Background~

As needs of the district related to confidentiality of student discipline records and the changing and evolving statutory landscape for these delicate files and student reports, there is a need to restructure the existing clerical support position. The significantly increasing workload, which requires providing support to students and families outside the traditional work environment and day, requires a different title. If approved, the existing position shall be closed out and eliminated. The new position will continue to be represented by Operating Engineers Local Union #3 and will be classified on the Range 25 wage scale.

Under the general direction and supervision, perform a variety of diverse, specialized clerical and analytical duties in support of the Student Discipline and Attendance Department; gather, verify, maintain, and input data into AERIES and other information data systems; collect and report student information, enrollment and other related data; provide information and assistance to staff, parents, and community agencies seeking to enhance student educational options, while guiding students on paths designed for success.

#### Recommendation~

Recommend the Board approve the position. See Special Reports, Pages 47-49.

#### PURCHASING DEPARTMENT

## 1. PURCHASE ORDERS PROCESSED IN APRIL 2015

Purpose of the agenda item~

The purpose of the agenda item is to request the Board ratify purchase order transactions listed for April 2015.

#### Background~

Per Board Policy 3300, Education Code 17605, and Public Contract Code 20111, a list of purchase orders processed in April 2015 has been provided for Board review. The report is sorted by location and includes a fund recap and change order detail.

#### Recommendation~

Recommend the Board ratify the purchase order transactions for April 2015. See Special Reports, Pages 50-63.

#### FACILITIES AND ENERGY MANAGEMENT

# 1. <u>NOTICE OF COMPLETION</u>

#### Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the following notice of completion:

#### Background~

• Security Systems – Multiple Sites (Vanden Bos Electric, Inc.)

#### Recommendation~

Recommend the Board approve the notice of completion. See Special Reports, Page 64.

#### 2. <u>CONTRACT WITH ALL AMERICAN LAWN, INC. FOR CHAIN LINK FENCE</u> <u>CONSENT</u> <u>AT ELLA SCHOOL</u> <u>AGENDA</u>

#### Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the contract with All American Lawn, Inc. for chain link fence at Ella Elementary School in the amount of \$2,190.

#### Background~

The scope of services includes, but not limited to, the following: (1) Installation of 55 feet of black powder coated chain link fencing at a height of four feet located along the drain outfall west of the new bus loop.

#### Recommendation~

Recommend the Board approve the contract. See Special Reports, Pages 65-76.

#### 3. <u>CONTRACT WITH FLETCHER'S PLUMBING AND CONTRACTING, INC.</u> <u>FOR INSTALLATION OF SWING DOOR AT ELLA SCHOOL</u> *Purpose of the agenda item~*

The purpose of the agenda item is to request the Board approve the contract with Fletcher's Plumbing and Contracting, Inc. for the installation of a swing door at the Ella Elementary School main office building in the amount of \$1,960.

CONSENT AGENDA

CONSENT

AGENDA

(Facilities and Energy Management/Item #3 – continued)

#### Background~

The scope of services includes, but not limited to, the following: (1) Location of steel studs in the wall of the office, (2) Mounting of new swing hinges mounts to office wall studs, (3) Installation of one new swing door at prevailing wage. This item will be funded from one-time general funds (fund 23).

#### Recommendation~

Recommend the Board approve the contract. See Special Reports, Pages 77-96.

#### **BUSINESS SERVICES**

# 1. DONATIONS TO THE DISTRICT

#### Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the following donations:

#### A. LINDA ELEMENTARY SCHOOL

a. Snowshoe Thompson Lodge donated school supplies valued at \$85.

#### B. LOMA RICA ELEMENTARY SCHOOL

- a. The 20/30 Club donated \$355 for a field trip bus.
- b. Hal Stocker donated \$300 to the library.
- c. Pizza Round Up donated \$180.
- d. Target donated \$184.68.

#### C. LINDHURST HIGH SCHOOL

- a. Sutter Buttes Garden Club donated \$250 to the Lindhurst High FFA.
- b. Yuba-Sutter Farm Bureau fund of ag education donated \$350.

#### 2. <u>AGREEMENT WITH DISCOVERY EDUCATION, INC. FOR ELLA SCHOOL</u> Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Discovery Education, Inc. (Discovery) for Ella Elementary School to purchase a subscriber license from 5/13/15-5/12/16 in the amount of \$2,600 funded by Title I.

#### Background~

The Discovery site license will allow students and staff at Ella School to access the streaming website for Discovery Education. This will supplement the California State adopted curriculum and will be used as a resource that provides students with an array of learning objects, tools, and assessment activities to encourage student content creation, critical thinking, and collaboration to be college and career ready for the 21<sup>st</sup> century Common Core Standards. By renewing before 6/30/15, Ella School will receive the most recent version of Discovery Education Streaming Plus K-8 License.

#### Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 97-100.

#### End of Consent Agenda

## <u>CONSENT</u> AGENDA

CONSENT AGENDA

#### **NEW BUSINESS**

#### PERSONNEL SERVICES

#### 1. <u>AGREEMENT WITH SCHOOL SERVICES OF CALIFORNIA, INC.</u> Purpose of the agenda item~

MOTION

The purpose of the agenda item is to request the Board ratify the agreement with School Services of California, Inc. (SSC) for the Chief Business Official (CBO) search and recruitment services effective 3/30/15.

#### Background~

SSC agrees to assist the MJUSD in the selection of a CBO in the following manner:

- 1. Interview appropriate district officials, print a brochure, recruit candidates, receive applications and confidential papers and assemble files, assist the expert panel in the screening process, and all other matters pertinent to assisting the Superintendent in the selection of a CBO.
- 2. The MJUSD agrees to pay SSC for services rendered under the agreement for associated expenses only as the normal consultation services fee shall be waived by SSC. SSC will bill the MJUSD at appropriate intervals for expenses accrued to that date. "Expenses" are defined as actual expenses for items such as advertising, brochure printing, mailing, telephone, travel costs, duplicating, and screening and reference checking.
- 3. The agreement shall be effective as of 3/30/15 and shall terminate upon completion of the project, which is estimated to be 7/31/15.
- 4. It is expressly understood and agreed to by both parties that SSC, while carrying out and complying with any of the terms and conditions of the agreement, is an independent contractor and is not an employee of the MJUSD.

The authority for entering into the agreement is contained in Section 53060 of the Government Code and such other provisions of California law as may be applicable.

#### **Recommendation~**

Recommend the Board ratify the agreement. See Special Reports, Pages 101-102.

#### 2. <u>TENTATIVE AGREEMENT WITH OE3</u> Purpose of the agenda item~

#### **MOTION**

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and Operating Engineers Local #3 (OE3).

(Personnel Services/Item #2 – continued)

#### Background~

On 4/29/15, representatives for the District and OE3 reached a TA. The TA is intended to settle all proposals between the parties for the 2014-15 and the 2015-16 school years. The TA is pending ratification by the OE3 membership. As stated in the TA, the parties agree to a total compensation package of four point zero percent (4.0%) increase to salary and wage ranges for all classifications and job titles represented by OE3. The increase is retroactive to 7/1/14. The TA also settles all proposals for the 2015-16 school. Beginning 7/1/15, salary and wage schedules shall be improved by an additional five percent (5.0%) for the 2015-16 school year. The TA also calls for an additional workday for all OE3-represented employees, who currently work less than two hundred sixty (260) days, during the 2015-16 and 2016-17 school years.

#### Recommendation~

Recommend the Board approve the TA. See Special Reports, Pages 103-114.

#### 3. <u>TENTATIVE AGREEMENT WITH CSEA #648</u> Purpose of the agenda item~

MOTION

The purpose of the agenda item is to request the Board approve the Tentative Agreement (TA) between the Marysville Joint Unified School District (District) and the California School Employees Association Chapter #648 (CSEA #648).

## Background~

On 4/20/15, representatives for the District and CSEA #648 reached a TA. The TA is intended to settle all proposals between the parties for the 2014-15 and the 2015-16 school years. The TA is pending ratification by the CSEA #648 membership. As stated in the TA, the parties agree to a total compensation package of four point zero percent (4.0%) increase to salary ranges for all classifications and job titles represented by CSEA #648. The increase is retroactive to 7/1/14. The TA also settles all economic proposals for the 2015-16 school. Beginning 7/1/15, the salary schedule shall be improved by an additional five percent (5.0%) for the 2015-16 school year. The settlement also calls for an additional workday for all CSEA #648-represented employees during the 2015-16 and 2016-17 school years.

Since the previous agreement signed on 1/23/15 already called for a three percent (3.0%) increase, the TA signed on 2/17/15 shall supersede all previous agreements. This new TA supersedes the 2/17/15 accord.

# Recommendation~

Recommend the Board approve the TA. See Special Reports, Pages 115-126.

# **<u>CLOSED SESSION</u>** - continued if needed

If the Board did not complete all items on the closed session agenda, they will continue closed session.

# **ADJOURNMENT**

#### NEXT REGULAR BOARD MEETING - May 26, 2015 - 5:30 P.M. - DISTRICT BOARD ROOM

## SCHOOL BOARD MEETING FORMAT

#### What is a School Board Meeting?

A School Board Meeting is the normal business meeting of the governing board at which district business is conducted. It is not a public meeting where questions and discussion come from the audience. Members of the audience may address their comments to the Board during the *time at which the Board is discussing the agenda item*. A five minute time limit will be imposed *except for special presentations approved in advance*.

#### **Notification of Meetings**

To provide the public with information about what will be on each board meeting agenda, a public notice is published in the newspaper on the Thursday prior to a regularly scheduled board meeting listing items of interest being considered by the Board. In addition, a copy of every board meeting agenda is posted at all schools, sent to each school PTA President and School Site Council Chairperson, posted on the district website, and available for review at the following locations: District Office "Public Notice Bulletin Board," Yuba County Library, and the Chamber of Commerce.

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